



We were at a crossroads in our department—continue the same inefficient siloed work habits or adopt a new way of working as collaborative, passionate partners toward the same goal. Patti’s coaching was instrumental in helping us make that leap.

“ | Senior Executive, multi-billion dollar national healthcare provider

Dr. Patti Fletcher and her team have decades of senior leadership experience in organizations ranging from highly complex Fortune 100 global businesses and non-profits to lean startups.

As strategy coaches, their goal is to help you pioneer change by **transforming how you lead.**

Using **intensive feedback mechanisms** and focused impact goals they help you accelerate your “what’s next” ideal into reality.

Patti and her leadership team offer Individual Executive Strategy Coaching and Team Executive Strategy Coaching.



Individual Executive Strategy Coaching themes

Individual Executive Strategy Coaching Packages

Senior executives and their teams work with us to accelerate change.

Each Individual Coaching Package includes:

- 360° leadership assessment
- Executive read-out
- Pioneering transformational stakeholder-based team plan
- Monthly one-on-one coaching (three, six, nine, or twelve months)
- Monthly ad-hoc check-ins

Enterprise Executive Launchpad

The transition from middle management to the executive suite requires a new mindset and business savvy. The skills and behaviors that got you to the next level might not be the same ones required to propel you forward. We work with you to refine your executive presence, increase your emotional intelligence, build your brand, integrate your personal and professional lives, and develop meaningful and targeted effective stakeholder relationships.

Board Ready

The average journey to the boardroom takes seven years. Further, board seats are seldom filled because of whom you know or what you know. It's who knows you that is

the most important. We work with you to intentionally define your accelerated and mindful trajectory to the boardroom talent pool. Together, we will establish your brand and board pitch, identify your strategy for influencer and competency gaps, and create an accelerated plan that ensures you are targeting the right relationships and exposure to be recognized as board ready.

Change Catalyst

If catalyzing change in yourself and others was easy, everyone could do it. Our approach focuses on aligning your passion with your profession, pulling from the library of strengths you possess while deliberately uncovering the most critical blind spots that hold you back. We work together to define and execute a transformation plan that fosters the momentum needed for cultural change.

Leadership Programs for Women, Millennials, and Baby Boomers

Women, millennials and baby boomers: We have got you covered. Our work together will enable you to remove the impact of change-stopping roadblocks you face due to conscious and unconscious biases. This is not a lean-in program designed to fix you or how you lead. We believe that every roadblock is a strategy waiting to happen.



Team Executive Strategy Coaching Packages

Individual Executive Strategy Coaching Packages

Newly formed and established teams work with us to achieve their collective goals of catalyzing and executing large-scale change across their organizations.

Each Team Coaching Package includes:

- 360 Team assessment
- Executive team read-out
- Pioneering transformational stakeholder-based team plan
- Monthly one-on-one coaching spanning three, six, nine, or twelve months

High-Performance Teams

No one leads change alone. Perhaps your team is the envy of all the other teams. Or, maybe, you have inherited a group of individuals who act like lone rangers instead of working together on a common goal. Our team-based program combines individual and team sessions that make good teams great and transform group dysfunction into collective high performance.

Team Workshops

When your team's collective and individual development becomes part of their daily work, magic happens. Our workshop sessions, ranging in half-day to three-day options, lay the foundation to accelerate stakeholder-based change. Popular themes include transformational executive team building, establishing and living VMV (vision, mission, and values), brand building, and translating goals into actionable strategies and plans.



Frequently Asked Questions

What types of clients do you work with?

Patti and her team coach senior executives, c-suite leaders, senior leadership teams, and their direct reports in industries ranging from IT, healthcare, information services, and technology.

What is the length of a typical engagement for individual coaching?

All of our coaching engagements are designed to fit the needs of the individual or the team. Typically, we work with clients from three to twelve months.

Can Patti and her team customize coaching for my needs?

Yes! Listed above are our most popular coaching themes, but we customize coaching packages too. After sharing your goals and objectives with Patti, she will work closely with you to design a strategy coaching package that meets your needs.

If I decide to start receiving coaching, what can I expect from Patti and her team?

Once you have decided Patti and her team are the right fit for you, you will work 1:1 with Patti to understand your challenges and how she and her team, as coaches, can help you reach your goals.

Do your clients work with Patti as a Strategic Coach and as a Speaker? What are the benefits and how does that work?

Yes, we have clients who engage Patti as a keynote presenter and work with her team of strategic coaches. This two-pronged approach first unites the organization or team on a common purpose during their experience with Patti as their keynote presenter. Then strategic coaching takes a deep dive on an individual level asking, "what can you do to help achieve that common purpose." Learn more about inviting Patti to speak at your next event at Dr.PattiFletcher.com/speaker.

I'm ready to start receiving coaching!

What should I do next?

Let's talk about you, your organization, your vision for your organization, and how we can help you achieve your goals. Contact our president Heather Boggini at heather@pattifletcher.com. We look forward to hearing from you.



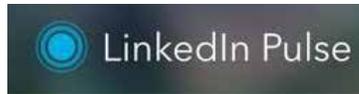
Connect with Patti and Her Team

- Read Patti's column on Inc. Magazine Online:



- Read Patti's articles in The Guardian's Women in Leadership section: **theguardian**

- Follow Patti on LinkedIn Pulse:



- Invite Patti to speak at your next event:



- Meet Patti's leadership team:



- Website: **dr.PattiFletcher.**

- Engage with Patti on social media:

